



*The Niagara Catholic District School Board through
the charisms of faith, social justice, support and leadership,
nurtures an enriching Catholic learning community for all
to reach their full potential and become living witnesses of Christ.*

AGENDA AND MATERIAL

POLICY COMMITTEE MEETING

**TUESDAY, NOVEMBER 9, 2021
5:00 P.M.**



*PUBLIC ACCESS LIVE STREAM LINK
<https://niagaracatholic.ca/meetings-livestream/>*

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- | | | |
|-----|---|-----|
| 1. | Opening Prayer – Trustee Huibers | - |
| 2. | Attendance | - |
| 3. | Approval of Agenda | - |
| 4. | Declaration of Conflict of Interest | - |
| 5. | Minutes of Policy Committee Meeting of September 14, 2021 | 5 |
| 6. | Governance Policies | |
| | <i><u>Action Required</u></i> | |
| | GOVERNANCE POLICIES – FOR RECOMMENDATION TO THE BOARD | |
| 6.1 | Naming of a Board Facility, Designate Area or Chapel Policy (100.15) | 6.1 |
| 6.2 | Trustee Expenses and Reimbursement Policy (100.13) | 6.2 |
| | GOVERNANCE POLICIES – PRIOR TO VETTING | |
| 6.3 | Trustee Honorarium Policy (100.11) | 6.3 |
| 6.4 | Supporting Children and Students with Prevalent Medical Conditions Policy (302.1) | 6.4 |
| 6.5 | Establishment and Cyclical Review of Policies Policy (100.5) | 6.5 |
| | <i><u>Information</u></i> | |
| 6.6 | Governance Policies Currently Being Vetted
Nil | - |
| 6.7 | Governance Policy Review 2021-2022 Schedule | 6.7 |
| 7. | Date of Next Meeting
January 11, 2021 – 4:30 p.m. | |
| 8. | Adjournment | - |

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

**TITLE: MINUTES OF THE POLICY COMMITTEE MEETING
SEPTEMBER 14, 2021**

RECOMMENDATION

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of September 14, 2021, as presented.



MINUTES OF THE POLICY COMMITTEE MEETING

TUESDAY, SEPTEMBER 14, 2021

Minutes of the Policy Committee Meeting held on Tuesday, September 14, 2021 at 4:30 p.m. in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 4:30 p.m. by Policy Committee Chair Prince.

1. Opening Prayer

The meeting was opened with a prayer by Trustee Burkholder

2. Attendance

Committee Members	Present	Present Electronically	Absent	Excused
Leanne Prince (Committee Chair)	✓			
Rhianon Burkholder	✓			
Larry Huibers	✓			

Trustees:

Kathy Burtnik

Staff:

Camillo Cipriano, Director of Education
Lee Ann Forsyth-Sells, Superintendent of Education
Joe Zaroda, Associate Superintendent of Education

Anna Pisano, Administrative Assistant, Corporate Services/Recording Secretary

3. Approval of Agenda

Moved by Trustee Burkholder

THAT the September 14, 2021 Policy Committee Agenda be approved, as presented.

APPROVED

4. Declaration of Conflict of Interest

No Disclosures of Interest were declared with any items on the agenda.

5. Minutes of the Policy Committee Meeting of June 15, 2021

Moved by Trustee Burkholder

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of June 15, 2021, as presented.

APPROVED

6. Governance Policies

ACTION REQUIRED

GOVERNANCE POLICIES - FOR RECOMMENDATION OF THE BOARD

Nil

GOVERNANCE POLICIES - PRIOR TO VETTING

6.1 Naming of a Board Facility, Designate Area or Chapel Policy (100.15)

Lee Ann Forsyth-Sells, Superintendent of Education, presented the Naming of a Board Facility, Designate Area or Chapel Policy (100.15).

The Policy Committee suggested the following amendments:

- Add *“The Board of Trustees will approve the naming of a Board facility, designated area or Chapel, in whole or in part in a motion at a Board meeting.”*

The Policy Committee requested that the Naming of a Board Facility, Designate Area or Chapel Policy (100.15), be vetted from September 15, 2021 to October 28, 2021 with a recommended deadline for presentation to the Policy Committee on November 9, 2021, for consideration of the Board on November 2021.

6.2 Trustee Expenses and Reimbursement Policy (100.13)

Director Cipriano, presented the Trustee Expenses and Reimbursement Policy (100.13)

The Policy Committee suggested the following amendments:

- No amendment

The Policy Committee requested that the Trustee Expenses and Reimbursement Policy (100.13), be vetted from September 15, 2021 to October 28, 2021 with a recommended deadline for presentation to the Policy Committee on November 9, 2021, for consideration of the Board on November 2021.

6.3 Trustee Honorarium Policy (100.11)

Following discussion the Policy Committee requested the Trustee Honorarium Policy be brought back to the November Policy Committee meeting.

INFORMATION

6.4 Governance Policies Currently Being Vetted

- Nil

6.5 Governance Policy Review 2021-2022 Schedule

Director Cipriano presented the Governance Policy Review 2021-2022 Schedule.

7. Date of Next Meeting

November 9, 2021 at 4:30 p.m.

8. Adjournment

The meeting adjourned at 5:18 p.m.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

**TITLE: FOR RECOMMENDATION TO THE BOARD
NAMING OF A BOARD FACILITY, DESIGNATE AREA OR
CHAPEL POLICY (100.15)**

RECOMMENDATION

THAT the Policy Committee recommend to the Board approval of the Naming of a Board Facility, Designate Area or Chapel Policy (100.15), as presented.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
Date: November 9, 2021



Niagara Catholic District School Board

NAMING OR RENAMING OF A BOARD FACILITY, DESIGNATED AREA OR CHAPEL

100 – Board

Policy No 100.15

Adopted Date: June 21, 2016

Latest Reviewed/Revised Date: March 24, 2020

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the **process of the naming or renaming of a** all-Board facilities, facility, designated area, or Chapel **in whole, or part, respects the official teaching of the Catholic Church, the authority of** will be named to honour the Divinity, a Catholic tradition, a person, or a group that has been officially recognized by the Catholic Church **and/or** the Bishop of the Diocese of St. Catharines **and will honour the Divinity, Gospel values and Catholic faith traditions.** ~~The nameing of all Board facilities facility, designated area, or Chapel, in whole or in part, will reflect the faith traditions and Gospel values of the Catholic Church. The name and will foster be of inspiration and a unique identity, and along with a spiritual connection for the students, staff and families associated within the community it serves.~~

Affirming the universal call to holiness, when an individual for whom a current ~~school~~ **facility, designated area or Chapel** has been named, is canonized by the Catholic Church, or ~~the individual's title or name has been changed by the Catholic Church, following consultation,~~ the Board, **in consultation with the community,** will ~~change the~~ **rename of the facility, designated area or Chapel,** ~~school accordingly and will support work with the school community through the transition.~~

~~All~~ **A** requests ~~to the Board to consider~~ **for the** naming or renaming of a Board facility, designated area or Chapel, in whole or in part, must meet the criteria and process outlined within the Administrative Operational Procedures.

The Board of Trustees will approve the naming or renaming of a Board facility, designated area or Chapel, in whole or in part in a by motion at a Board meeting.

The Director of Education will issue Administrative Operational Procedures for the implementation of this Policy.

References

- [Education Act](#)
- [Code of Canon Law](#)

Adopted Date:	June 21, 2016
Revision History:	March 24, 2020

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

**TITLE: FOR RECOMMENDATION TO THE BOARD
TRUSTEE EXPENSES AND REIMBURSEMENT POLICY (100.13)**

RECOMMENDATION

THAT the Policy Committee recommend to the Board approval of the Trustee Expenses and Reimbursement Policy (100.13), as presented.

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: November 9, 2021



Niagara Catholic District School Board
TRUSTEE EXPENSE AND REIMBURSEMENT POLICY
STATEMENT OF GOVERNANCE POLICY

100 – Board

Policy No 100.13

Adopted Date: April 26, 2011

Latest Reviewed/Revised Date: December 19, 2017

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board (the “Board”), the Trustee Expense and Reimbursement Policy is in compliance with the Ontario *Education Act*, Regulations, other relevant legislation and the Board’s Mission Statement. The Board is committed to an organizational culture and structure that operates with integrity, compliance and promotes responsibility, excellence, transparency and accountability. It is the responsibility of individual Trustees to submit reasonably related specific expenses incurred in the role and responsibility of Catholic Trustees. The Board is committed to ensuring that all expenses claimed by Trustees are associated with the responsibilities of a Board member in compliance with the Education Act, Regulations and Board Policy and that all expenses support the objectives, responsibilities, the Mission, Vision and Values and maximizes benefits to the Board.

ELIGIBLE EXPENSES

It is the policy of the Niagara Catholic District School Board to reimburse Trustees and Student Trustees for out-of-pocket expenses reasonably incurred in connection with carrying out the responsibilities of a Board member in accordance with the operating procedures outlined in this Policy.

APPROPRIATE APPROVALS

Under the Trustee Expense Guideline issued by the Ministry of Education, the approval of Trustee expense will be approved as follows:

- Claims by Trustees for the reimbursement of expenses require the approval of the Chair of the Board and the Director of Education.
- Claims by the Chair of the Board for the reimbursement of expenses require the approval of the Director of Education and the Superintendent of Business & Financial Services.

WHERE AN EXPENSE CLAIM IS DENIED

When a Trustee's expense claim has not been approved, the Trustee will be informed of the reason in writing by the Chair of the Board and/or the Director of Education.

If the Trustee disagrees with the denial, the Trustee may bring the matter to the next regular meeting of the Board. The Board will determine whether or not the denial is consistent with the terms of the Board Policy and the Trustee Code of Conduct.

CLAIMS FOR TRAVEL TO MEETINGS AND BOARD FUNCTIONS

Travel costs by private automobiles will be reimbursed for actual kilometers travelled on Board sanctioned business. If the Trustee travels to various locations during the day, travel shall be calculated from the previous location to the next location.

Expenses related to travel, such as parking and personal meals, will be reimbursed based on actual expense receipts presented for reimbursement.

Automobile travel and related expenses shall be paid to Trustees at a rate per kilometre approved by the Board for all Board employees, using the [Trustee Reimbursement of Travel Expenses Form](#).

CLAIMS FOR ACCOMMODATION, MEALS

When Trustees travel on Board sanctioned business, they may be reimbursed for costs incurred for accommodation and meals, using the [Trustee Conference, Workshop and Overnight Meetings Form](#).

Accommodation costs shall be reimbursed for reasonable costs incurred and shall not include personal charges.

Meal costs shall be reimbursed for breakfast, lunch and dinner for reasonable amounts and shall not include charges for other people.

Alcohol costs shall not be reimbursed, even when served with meals.

CLAIMS FOR CONFERENCES, WORKSHOPS AND OVERNIGHT MEETINGS

The Board encourages all Trustees to attend Conferences, Workshops and Meetings relating to the role and responsibilities of Catholic Trustees. The Board shall establish an annual budget amount for each Trustee to attend Conferences, Workshops and Overnight Meetings.

Reimbursement of Trustee conference and travel expenses shall require the approval of the Chair of the Board and the Director of Education. All claims for reimbursement of Trustee conference and travel expenses claimed by the Chair of the Board shall require the approval of the Superintendent of Business and Financial Services and the Director of Education.

All claims for Trustee Conference expenses shall be submitted and processed using the [Trustee Conference, Workshop and Overnight Meetings Form](#).

All Trustee Conference expenses shall be claimed during the appropriate budget year and shall not exceed the amount of the Trustee allocation for that budget year.

Unused funds in the individual Trustee allocation for the budget year will not be re-allocated to other Trustees and will not be carried forward to another budget year.

Trustee Conference expenses, which exceed the amount allocated to an individual Trustee, shall be repaid to the Board by the individual Trustee before the end of the following budget year, unless otherwise directed by the Board.

CLAIMS FOR OTHER EXPENSES

Any other extraordinary or unusual expenses that a Trustee feels should be paid by the Board shall be referred to the Chair of the Board and the Director of Education with a written explanation and request for payment. The Chair of the Board and the Director of Education may approve or disapprove of payment.

RECEIPTS AND TIMING OF CLAIMS FOR REIMBURSEMENT

All claims for the reimbursement of Trustee expenses must be accompanied by original receipts and the original bill/invoice providing the details of the expense.

All claims for the reimbursement of Trustee expenses shall generally be submitted on a monthly basis, using the appropriate forms and approvals, within the appropriate budget year.

GIFTS AND DONATIONS

Gifts and donations, by any Trustee, to any groups or individuals will not be reimbursed.

Gifts and donations may only be made on behalf of the Board of Trustees, if approved in advance by the Chair of the Board and the Director of Education.

ADVERTISING AND COMMUNICATIONS

Trustees will not be reimbursed for expenses related to political advocacy.

The cost related to supporting a fundraiser or event for a specific political party is not eligible for reimbursement.

OFFICE EQUIPMENT

It is the Policy of the Niagara Catholic District School Board to provide the Trustees with the following office equipment and services to be used from the beginning to the end of the term of office:

- Home based computer or Laptop computer
- Home based printer
- Allowance for internet service
- Standard office computer software

All equipment will be provided in accordance with current Board standards and shall be maintained in good repair by the computer technicians of the Board.

At the end of the Trustee's term of office, the equipment is to be returned to the Board, unless the Trustee decides to purchase the equipment from the Board.

The purchase of the equipment shall be processed through the office of the Director of Education and shall be processed at the fair market value of the equipment at the end of the term of office of the Trustee.

REPORTING OF APPROVED TRUSTEE EXPENSES

All Trustee expenses for the previous school year will be posted annually on the Board website and reported publicly to the Board before December 31 of the current school year, under the following categories:

- Office equipment
- Office supplies
- Conference and workshops
- Travel for Board business

MISCELLANEOUS

Any overpayment of Trustee expenses will be reimbursed to the Board by the individual Trustee.

All expense reports for each Trustee will remain on the Board website for one year after the expiry of the term of office.

Information pertaining to individual Trustee expenses will be forwarded to the Ministry of Education, as required by the Ministry.

References

- [*Education Act*](#)
- [*Income Tax Act*](#)
- [*Ministry of Finance Broader Public Sector Expenses Directive, April 1, 2011*](#)
- [*Report of the Auditor, December 2005*](#)
- *Niagara Catholic District School Board Policies/Procedures*
 - [*Trustee Code of Conduct Policy \(100.12\)*](#)

Adopted Date:	April 26, 2011
Revision History:	December 19, 2017

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

**TITLE: POLICIES – PRIOR TO VETTING
TRUSTEE HONORARIUM POLICY (100.11)**

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: November 9, 2021



Niagara Catholic District School Board
TRUSTEE HONORARIUM POLICY
STATEMENT OF GOVERNANCE POLICY

100 – Board

Policy No 100.11

Adopted Date: September 28, 2010

Latest Reviewed/Revised Date: April 25, 2017

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, Niagara Catholic is committed to -recognizing the importance and value of providing - honoraria for elected Trustees of the Board - as set out in Ontario Regulation 357/06, “Honoraria for Board Members”

Ontario Regulation 357/06 sets out the method for calculating the limits on honoraria paid to elected Trustees under section 191 of the Education Act. The regulation states that the honorarium shall consist of the following four (4) components:

1. The base amount for the year
2. The enrolment amount for the year
3. The attendance amount for the year
4. The distance amount for the year

The honorarium for elected Trustees of the Board will be calculated in accordance with the provisions of Ontario Regulation 357/06 and – will be adjusted each year to take into consideration the changes in enrolment from the previous year. Separate honoraria will be calculated for the Chair of the Board, the Vice Chair of the Board and for the Other Elected Trustees.

The honorarium for elected Trustees of the Board, will be for each year of the term of office from December 1, to the following November 30, annually.

~~As per Ontario Regulation 357/06, In 2021, the year of a member’s term of office begins on December 1 and ends on the following November 14.~~

~~Beginning in 2022, a year of a member’s term of office begins on November 15 and ends on the following November 14.~~

In compliance with the *Education Act* Regulation 357/06, at the annual December Board Meeting, a Trustee Honorarium report and recommendation for the annual honorarium for all elected Trustees will be presented and then all amounts shall be posted.

References

- [Education Act \(Sec. 191\)](#)
- [Ontario Regulation 357](#)

Adopted Date:	September 28, 2010
Revision History:	April 25, 2017

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

**TITLE: POLICIES – PRIOR TO VETTING
SUPPORTING CHILDREN AND STUDENTS WITH PREVALENT
MEDICAL CONDITIONS POLICY (302.1)**

Prepared by: Gino Pizzoferrato, Superintendent of Education
Presented by: Gino Pizzoferrato, Superintendent of Education
Date: November 9, 2021



Niagara Catholic District School Board

SUPPORTING CHILDREN AND STUDENTS WITH PREVALENT MEDICAL CONDITIONS POLICY

STATEMENT OF GOVERNANCE POLICY

300 – School/Students

Policy No 302.1

Adopted Date: February 26, 2019

Latest Reviewed/Revised Date: NIL

In keeping with the Mission, Vision, and Values of the Niagara Catholic District School Board, the Board recognizes that the support of students with a prevalent medical condition(s) is complex and requiring requires a whole-school approach to promote student health and safety and to foster and maintain healthy and safe environments in which students can learn. A safe, accepting, and healthy environment empowers students to work toward the to reach their full potential for self-management of their medical condition(s) according to their Plan of Care.

~~Supporting Children and Students with Prevalent Medical Conditions Policy: The Administrative Operational Procedures: Anaphylaxis, Asthma, Diabetes, Epilepsy,~~ articulates the role and responsibilities of parents, guardians, and school staff in supporting students and the .~~It also articulates the roles and responsibilities of the students, themselves.~~ The policy provides a framework for the development of strategies that reduces the risk to students suffering from a prevalent medical condition and to ensures that school staff and others in contact with these students are prepared for to handle an emergency situation.

The Director of Education will issue [*Administrative Operational Procedures*](#) for the implementation of the policy.

References

- [*Allergy Asthma Information Association*](#)
- [*Anaphylaxis Canada*](#)
- [*Anaphylaxis in Schools & Other Settings, 3rd Edition, Canadian Society of Allergy and Clinical Immunology*](#)
- [*Sabrina's Law, 2005, S.O. 2005, c.7*](#)
- [*Ryan's Law, Ensuring Asthma Friendly Schools-2015*](#)
- [*Ontario Lung Association \(www.on.lung.ca\)*](#)
- [*Education Act Section 265-Duties of Principal*](#)
- [*Regulation 298 s20-Duties of Teachers*](#)
- [*Ministry of Education Policy Program Memorandum No, 161 – Supporting Children and Students with Prevalent Medical Conditions*](#)
- [*Ministry of Education Policy Program Memorandum No, 81 – Provision of Health Support Services in School Settings*](#)
- [*Ministry of Education Policy Program Memorandum No. 149*](#)

Niagara Catholic District School Board Policies/Procedures

- [*Educational Field Trips \(400.2\) AOP*](#)
- [*Administration of Oral Medication to Students \(302.2\) AOP*](#)

Adopted Date:	February 26, 2019
Revision History:	Nil

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

**TITLE: POLICIES – PRIOR TO VETTING
ESTABLISHMENT AND CYCLICAL REVIEW OF POLICIES
POLICY (100.5)**

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
Date: November 9, 2021



Niagara Catholic District School Board

**ESTABLISHMENT AND CYCLICAL
REVIEW OF BOARD GOVERNANCE POLICIES POLICY**

STATEMENT OF GOVERNANCE POLICY

100 – Board

Policy No 100.5

Adopted Date: October 27, 1998

Latest Reviewed/Revised Date: February 25, 2020

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, **and Board By-Laws** ~~in order to fulfill its duties and responsibilities~~, this policy ~~the Board~~ **preserves** reserves the governing function of **the Board** to establishing and cyclically reviewing Board **Governance Policies** ~~in order to fulfill its duties and responsibilities~~. ~~The Policies that regulate action will govern the Niagara Catholic school system. Board Policies are governance based for the outward vision and strategic direction of the Board and differentiate between internal operational responsibilities of staff.~~

The Director of Education, as Chief Executive Officer, is accountable to the Board for the implementation of Board ~~approved~~ **Governance Policies**. **Board Governance Policies support the learning, achievement and well-being of all students and staff, are** ~~and shall issue Administrative Operational Procedures to operationalize each Policy for the day to day management of the organization. Board Policies will not be issued for regulations provided in the *Education Act* or in employment agreements for staff. The authorities' matrix for this Policy clarifies policy governance and operational administrative procedures for the direction of the Board.~~

~~The Policies of the Board shall be congruent with and supportive of the *Education Act* and Regulations of the Province of Ontario, all applicable laws and statutes, the Mission Statement and the Multi-Year Strategic Plan. of the Niagara Catholic District School Board. The Policy pertaining to the internal governing operations of the Board of Trustees shall be called By laws.~~

~~The process of establishing Policies and the cyclical review of all Policies will include timely consultation with individuals and groups as deemed appropriate to a particular policy.~~

All **Board Governance** Policies ~~will~~**shall** be reviewed on a cyclical basis ~~of~~ at least every five (5) years ~~to ensure that they continue in order~~ to meet the current needs of the system, **and are in to comply** ~~compliance~~ with current legislation, **and to provide an opportunity for all stakeholders within the Catholic education community to provide valuable feedback.**

From time to time, specific **Board Governance** Policies may be reviewed earlier ~~within~~ **than** the five-year cycle ~~as required to ensure alignment with changes in law, or regulations or at the request of the Board. Policy Committee or the Director of Education. The development of a new Board Policy will be at the direction of the Board, or as required by law or regulations by the Director of Education.~~

The Director of Education will issue [Administrative Operational Procedures](#) to operationalize this policy.

References:

- [Education Act](#)
- [Authority Matrix](#)

Niagara Catholic District School Board Policies/Procedures

- [Board By-Laws Policy \(100.1\)](#)

Adopted Date:	October 27, 1998
Revision History:	June 26, 2001 September 19, 2001 April 27, 2010 May 24, 2016 February 25, 2020

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
NOVEMBER 9, 2021**

TITLE: POLICY REVIEW SCHEDULE

The Policy Review
Schedule is presented for information.

Prepared by: Camillo Cipriano, Director of Education/Secretary-Treasurer
Presented by: Camillo Cipriano, Director of Education/Secretary-Treasurer
Date: November 9, 2021



GOVERNANCE POLICY REVIEW SCHEDULE

SEPTEMBER 2021 - JUNE 2022

Updated: November 9, 2021

SORTED BY POLICY COMMITTEE MEETING DATE				
Policy Issued	Reviewed Revised	Policy #	POLICY NAME	Prior to Vetting
				After Vetting
2016	2020	100.15	Naming of a Board Facility, Designated Area or Chapel	September 2021
2011	2017	100.13	Trustee Expenses & Reimbursement	September 2021
2010	2017	100.11	Trustee Honorarium	November 2021
2019	2019	302.1	Supporting Children and Students with Prevalent Medical Conditions	November 2021
1998	2020	100.5	Establishment and Cyclical Review of Policies	November 2021
2016	2020	100.15	Naming of a Board Facility, Designated Area or Chapel	November 2021
2011	2017	100.13	Trustee Expenses & Reimbursement	November 2021
2012	2017	800.8	Accessibility Standards	January 2022
2017	2017	600.6	Privacy	January 2022
2010	2017	100.11	Trustee Honorarium	January 2022
2019	2019	302.1	Supporting Children and Students with Prevalent Medical Conditions	January 2022
1998	2020	100.5	Establishment and Cyclical Review of Policies	January 2022
2002	2021	201.7	Employee Workplace Harassment *	March 2022
2002	2021	201.11	Employee Workplace Violence *	March 2022
2002	2021	201.6	Occupational Health & Safety *	March 2022
2012	2015	201.16	Attendance Support Program	March 2022
2010	2019	100.10.1	Religious Accommodation	March 2022
2012	2017	800.8	Accessibility Standards	March 2022
2017	2017	600.6	Privacy	March 2022
2002	2021	201.7	Employee Workplace Harassment *	May 2022
2002	2021	201.11	Employee Workplace Violence *	May 2022
2002	2021	201.6	Occupational Health & Safety *	May 2022
2012	2015	201.16	Attendance Support Program	May 2022
2010	2019	100.10.1	Religious Accommodation	May 2022

* Ministry of Labour Compliance Annual Review

SORTED BY CW/BOARD MEETING DATE				
Policy Issued	Reviewed Revised	Policy #	POLICY NAME	CW/BD
2016	2020	100.15	Naming of a Board Facility, Designated Area or Chapel	December 2021
2011	2017	100.13	Trustee Expenses & Reimbursement	December 2021
2010	2017	100.11	Trustee Honorarium	February 2021
2019	2019	302.1	Supporting Children and Students with Prevalent Medical Conditions	February 2022
1998	2020	100.5	Establishment and Cyclical Review of Policies	February 2022
2012	2017	800.8	Accessibility Standards	April 2022
2017	2017	600.6	Privacy	April 2022
2002	2021	201.7	Employee Workplace Harassment *	June 2022
2002	2021	201.11	Employee Workplace Violence *	June 2022
2002	2021	201.6	Occupational Health & Safety *	June 2022
2012	2015	201.16	Attendance Support Program	June 2022
2010	2019	100.10.1	Religious Accommodation	June 2022